



CALIFORNIA CONSERVATION CORPS
BACKCOUNTRY TRAILS PROGRAM
2017 APPLICATION

APPLICATION INSTRUCTIONS:

Please read the following instructions carefully before completing this application. You will only be able to submit your application **ONCE**.

A complete application package consists of the following items:

- 1) 2017 Backcountry Trails Application
- 2) Two Reference Forms (one professional and one personal)
 - If you are currently in the CCC your Professional Reference must be completed by your current direct supervisor **OR** a previous supervisor you have had in the CCC, **AND** one additional Personal Reference of your choice.
 - All other applicants, submit two Reference Forms—one Professional and one Personal.

Late or incomplete application packages will not be considered. All applicants must have a current, working email address to be eligible.

All information requested must be given and all questions must be answered completely and accurately. You may be disqualified for any false or misleading statements or for omitting information.

During the course of the application process, you will be asked to attached certifications and documents. Be prepared to scan and attach documents. You may be requested to provide additional information regarding your qualifications.

****IMPORTANT****

WE WILL NOT BE ABLE TO ACCEPT ANYTHING GENERATED THROUGH CLOUD BASED SYSTEMS e.g. (Google Drive, Dropbox, OneDrive, iCloud, etc....)

ALL APPLICATIONS AND DOCUMENTATION MUST BE EMAILED AS AN ATTACHED FILE.

Email completed applications to: backcountrytrails@ccc.ca.gov with "your name, BCTP Application" in email subject line.

Instruct your chosen references to download and complete the Professional or Personal Reference Form off the Backcountry webpage found at: <http://www.ccc.ca.gov/go/backcountry> and email completed form to: backcountrytrails@ccc.ca.gov with "Your Name, BCTP Reference" in the subject line. **OR**, email the Reference Forms to them directly for them to complete and email us with the same subject line to: backcountrytrails@ccc.ca.gov. You may also provide more than two references. References may be contacted for further information. References may also contact us at backcountrytrails@ccc.ca.gov if they have any questions.

APPLICATION DEADLINE IS FEBRUARY 15, 2017. NO APPLICATIONS OR REFERENCE FORMS WILL BE ACCEPTED AFTER THIS DATE.

AGAIN, late or incomplete application packages will not be considered. Applications and references must be sent as attachments and cannot be submitted through any kind of "Cloud" based systems e.g., Google Drive, Dropbox, OneDrive, etc.. Also, remember to attach copies of any current certifications.

Once your application packet is received by us we may contact you via phone or email for a follow up interview. You will be notified of your status on or near March 17, 2017, via email. Unfortunately, due to the high number of applications we receive and staffing constraints, this is the best way for us to notify applicants of their status. If you have any additional questions email us at backcountrytrails@ccc.ca.gov.

GENERAL INFORMATION:

Full Legal Name:		
Last:	First:	Middle:
Preferred name or nickname:		
Date of Birth (MM/DD/YYYY)		
Age:		
Primary Phone (xxx)xxx-xxxx:		Texts OK?
Alternate Phone (xxx)xxx-xxxx:		Texts OK?
Email Address:		
Current Mailing Address:		
Number and Street:		
City:		
State:		
Zip:		

Are you a Military Veteran?	YES	NO	Branch:	Dates of Service:	to
If you are a Military Veteran, please attach a DD-214 with your discharge status and service time.					

For Current CCC Corpsmembers ONLY:

CCC Hire Date:		
Center:		Supervisor Name:
Time in CCC:	years	Number of Months on Grade Crew:
	months	
		Are you a Second Chancer?
		YES NO
How many Backcountry Spikes have you been on?		
Classification (choose one):		Blue Card :
Blue Hat Crew Leader (Red Hat)		YES NO
Specialist (Green Hat) Type:		YES NO
Date of Supergrade:		

EMPLOYMENT HISTORY & VOLUNTEER EXPERIENCE:

NOTE: Past employers may be contacted for verification.

In addition to filling out the following information you may attach your current resume (optional).

Company:		
Supervisor:		Title:
Phone:		Email:
Company Address:		
Dates of Employment: Start: End:		Your Job Title:
Hours/Week:		Number of days missed:
Reason for Leaving:		
Job Duties:		

Company:		
Supervisor:		Title:
Phone:		Email:
Company Address:		
Dates of Employment: Start: End:		Your Job Title:
Hours/Week:		Number of days missed:
Reason for Leaving:		
Job Duties:		

Company:		
Supervisor:		Title:
Phone:		Email:
Company Address:		
Dates of Employment: Start: End:		Your Job Title:
Hours/Week:		Number of days missed:
Reason for Leaving:		
Job Duties:		

Describe any other recent work or volunteer experiences, including dates, where you performed duties/tasks that would be relevant to being a backcountry trail crew member.

Have you ever been fired, quit in lieu of getting fired or been involved in a serious disciplinary incident at work?
YES NO

If YES then describe the incident.

TRAININGS, CERTIFICATIONS AND OTHERS SKILLS

Do you possess any current level of Emergency Response/ First Aid Training? (e.g., CPR, Basic First Aid, Wilderness First Aid, Wilderness First Responder, Wilderness EMT, EMT etc..) List level of training and dates of certification **AND attach copies of current certificates to this application.**

List your knowledge of and experience using primitive hand tools. (E.g. single and double bit axes and hammers, rock bars, shovels, axe/pick mattocks, McLeods, Pulaski's, etc.)

Describe your knowledge of or experience (if any) constructing and/or maintaining trails of any kind.

List any other **skills** you have that may be relevant to being a backcountry trail crew member:

APPLICATION QUESTIONS:

1. Why do you want to join the BC Trails Program **AND** what do you hope to gain from this experience?

2. What personal qualities do you have that would make you successful in our program **AND** an excellent backcountry trail crew member?

3. What are some personal traits you possess that others will struggle with?

4. What will be your greatest challenge(s) in our program **AND** why?

5. The essential functions of this position require you to: hike at a minimum pace of 3 MPH and up to 20 miles (or for 4 or more straight hours) on steep, rugged terrain at elevations up to 12,000 feet with 40 to 60 lbs. on your back on a daily basis; lift, roll, and move objects up to several hundred pounds; swing tools weighing up to 16 lbs. and perform highly repetitive work for 8 hours a day. Are you able to do this? **YES** **NO**

Describe the most physically demanding work that you have done for a prolonged period of time:

6. This position requires you to live and work in remote, backcountry locations and perform the duties of the position in rugged environments and in adverse weather conditions. There are no modern conveniences. Your only communication with the outside world is by mail. Describe any experiences you've had living, working, and/or recreating in these types of conditions. **AND** describe the most physical discomfort and most miserable conditions you have endured for a prolonged period of time.

7. What is your definition of community **AND** how will you contribute to creating a healthy, well-functioning community on your backcountry trail crew if you are selected?

8. The BC Trails Program is very structured and regimented. There are a lot of rules and policies in place that govern personal behavior, work performance, program participation and limit personal choice. There is very little “free time” or “alone time” in our program and there are high expectations/standards our members are required to live up to. How do you feel you this will affect you? How do you think you will adapt to this?

9. Being on a backcountry trails crew with 13-17 other diverse individuals is very socially challenging. Conflicts and/or disagreements often arise. Describe a conflict you were involved with in the past. How did you handle it then? How would you change how you handled it then if you could relive the situation?

10. What does integrity mean to you? **AND** describe a situation when your own personal integrity came into play somewhere in the past. How did you handle it?

11. The Backcountry Trails Program is a drug and alcohol free program and we have a zero tolerance policy. Everyone in our program is required to complete the season while abstaining from drugs and alcohol. If selected, will you remain sober and sign a Sobriety Pledge stating you will not use drugs or alcohol while participating in our program?

YES NO

12. Have you thoroughly read all of the information on our website, looked at the Position Description, Position [Analysis and personal equipment list and](#) viewed the recruitment presentation? (<http://www.ccc.ca.gov/go/Backcountry>)

YES NO

CERTIFICATION

I certify that the above information I have given is true and correct to the best of my knowledge and I understand that any misinformation or omission of information could result in disqualification or termination.

You must indicate your acceptance of this statement by checking the box before your certification can be submitted. Checking this box and entering your name below will be considered the same as a written signature.

SIGNATURE _____ DATE _____