

CCC CALIFORNIA CONSERVATION CORPS



1719 24th Street, Sacramento, CA 95816

Career Opportunity

March 11, 2016

- Do you want to make a positive, significant difference in the lives of citizens in communities throughout California?
- Do you want to directly improve the lives of citizens in the State of California through the implementation of vital environmental restoration projects?

Then the California Conservation Corps (CCC) has the job for you!

The CCC is a dynamic organization committed to developing young men and women by challenging them to complete a year of public service and conservation-related work. Employees of the CCC are leaders who inspire, educate and challenge young people to further their educational and professional goals.

If you are looking to work for a state department that demands excellence, inspires staff to do their best and protects and enhances the state's environment, we invite you to apply for a position with the California Conservation Corps, the finest youth Environmental Restoration, Education, Workforce Development program in the world.

CONSERVATIONIST I FULL TIME / PERMANENT 3 POSITIONS AVAILABLE

SALARY

\$2,689-\$4,272

FINAL FILING DATE

MARCH 25, 2016

POSITION LOCATION

MAGALIA

RPA #16-1193 THRU 16-1195

QUESTIONS ABOUT THE JOB

MELANIE WALLACE

(916)341-3153

OR VISIT OUR WEBSITE

WWW.CCC.CA.GOV

SEND APPLICATION TO

CALIFORNIA CONSERVATION CORPS

CIVIL SERVICE RECRUITMENT DESK

1719 24TH STREET

SACRAMENTO, CA 95816

Candidates who receive a conditional offer of employment will be required to complete the following pre-employment requirements prior to being appointed:

The young women and men of the Corps work hard protecting and restoring California's environment and responding to disasters, becoming stronger workers, citizens and individuals through their service.

- **Class B License** – Provide evidence that a Class B license with a Passenger Transport Vehicle special endorsement has been obtained from the Department of Motor Vehicles (DMV).
- **Pre-employment Drug Test** – In accordance with the Federal Highway Administration regulations (49 CFR, Part 382), persons hired to a class requiring a commercial driver license must take and pass a pre-employment drug test.
- **Background Investigation** – Undergo fingerprinting and successfully pass a Criminal Offender Record Information check completed by the Department of Justice (DOJ) which may or may not also include a background check through the Federal Bureau of Investigations (FBI).
- **Medical Exam** - A medical clearance exam is required for this classification.

Duties: Supervise a crew of young men and women (corpsmembers) working on public service conservation projects in urban and rural areas. Some projects may be in remote areas of California. Teach corpsmembers the importance of work productivity, team work, safe work habits and discipline on work projects. Responsible for following CCC-established discipline policies and hold corpsmembers accountable for their behavior. Recommend disciplinary action when necessary. Evaluate corpsmembers' performance. Instruct corpsmembers in the protection and conservation of California's natural resources. Instruct corpsmembers in skills such as: construction, landscaping, erosion control and trail building and maintenance. Respond to emergencies such as wild land fires, floods, pest eradication and mudslides. Ability to take immediate action in life-threatening situations.

Develop corpsmembers' leadership skills. Recommend corpsmembers as candidates for the CCC Leadership Training Program. Mentor corpsmember leaders. Supervision of corpsmembers during non-work hours (night and weekend supervision, if assigned). Monitor dormitories and ensure the health and safety of all corpsmembers on CCC facilities. Provide informal counseling to corpsmembers; refer to formal counseling, if needed. Monitor the educational attainment of corpsmembers engaged in non-work educational opportunities. Provide feedback and evaluation to corpsmembers. Respond to evening and weekend emergency situations.

Inspect vehicles and equipment to ensure safe operation; recommend repairs and maintenance. Drive and operate state vehicles and equipment, perform minor repairs and maintenance. Identify, select and train corpsmember drivers. Assist in their attainment of a Class B license and CCC-sponsored driver training course(s).

Maintain time and leave records, approves leaves, accrual of CTO. Develops supervisor's reports of injuries, disciplinary reports and weekly project and safety reports. Document conservation awareness activities.

Working Conditions: Physical requirements for this classification are arduous: Requires lifting objects weighing 50 pounds or more, often in combination with pushing, pulling, bending, stooping, squatting, grabbing, carrying, kneeling, twisting, and reaching at or above shoulder level. Includes sitting, standing, and walking most of the time; includes working on irregular surfaces, and the ability to hike difficult terrain, may require extraordinary physical activity and extended hours of continuous work in remote areas. Work temperatures vary from extreme cold to extreme heat and humidity, especially when responding to emergency work and disaster relief operations such as wild land fires and floods.

Desirable Qualifications: Desire to make a significant, positive difference in the youth and environment of the state; a strong sense of the values of integrity, honor, loyalty and professionalism. Exhibit strength in character; respect the chain of command; possess unquestionable ethics; perform physically demanding work; demand excellence from others; and lead by example; ability to take immediate action in life-threatening situations.

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Who May Apply: Applicants currently at the Conservationist I level, or those who have eligibility for appointment or transfer to this classification. Training and Development (T&D) assignments may be considered.

Please indicate RPA #16-1193 thru 16-1195 in the job title section of your State application.