



Career Opportunity

September 30, 2015

- Do you want to make a positive, significant difference in the lives of citizens in communities throughout California?
- Do you want to directly improve the lives of citizens in the State of California through the implementation of vital environmental restoration projects?

Then the California Conservation Corps (CCC) has the job for you!

The CCC is a dynamic organization committed to developing young men and women by challenging them to complete a year of public service and conservation-related work. Employees of the CCC are leaders who inspire, educate and challenge young people to further their educational and professional goals.

If you are looking to work for a state department that demands excellence, inspires staff to do their best and protects and enhances the state's environment, we invite you to apply for a position with the California Conservation Corps, the finest youth Environmental Restoration, Education, Workforce Development program in the world.

CONSERVATIONIST I (ENERGY) FULL TIME / PERMANENT

SALARY

\$3,452 - \$4,272

FINAL FILING DATE

OCTOBER 12, 2015

POSITION LOCATION

AUBURN

RPA #16-1088

QUESTIONS ABOUT THE JOB

ROD THORNHILL

(530) 823-4900

OR VISIT OUR WEBSITE:

WWW.CCC.CA.GOV

SEND APPLICATION TO

CALIFORNIA CONSERVATION CORPS

CIVIL SERVICE RECRUITMENT DESK

1719 24TH STREET

SACRAMENTO CA 95816

Candidates who receive a conditional offer of employment will be required to complete the following pre-employment requirements prior to being appointed:

- **Class B License** – Provide evidence that a Class B license with a Passenger Transport Vehicle special endorsement has been obtained from the Department of Motor Vehicles (DMV).
- **Pre-employment Drug Test** – In accordance with the Federal Highway Administration regulations (49 CFR, Part 382), persons hired to a class requiring a commercial driver license must take and pass a pre-employment drug test.
- **Background Investigation** – Undergo fingerprinting and successfully pass a Criminal Offender Record Information check completed by the Department of Justice (DOJ) which may or may not also include a background check through the Federal Bureau of Investigations (FBI).
- **Medical Exam** - A medical clearance exam is required for this classification.

Duties: Supervises a crew of young men and women (corpsmembers) working on projects involving operations associated with energy conservation and public service conservation projects in urban and rural areas. Some projects may be in remote areas of California for extended periods of time. Teaches corpsmembers the importance of work productivity, team work, safe work habits and discipline and systems thinking on work projects. Responsible to follow CCC-established discipline policies and hold corpsmembers accountable for their behavior. Recommends disciplinary action when necessary. Evaluates Corpsmembers' performance monthly. Incumbent shall be a subject matter expert in directing and instructing corpsmembers in construction projects which can involve

The young women and men of the Corps work hard protecting and restoring California's environment and responding to disasters, becoming stronger workers, citizens and individuals through their service.

carpentry, plumbing, electrical, concrete, masonry, solar installation, weatherization, energy retrofits or other energy conservation work. Can also include teaching and instruction in performing energy and water audits using various forms of computer technology.

Instructs Corpsmembers in the protection and conservation of California's natural resources through skills such as: construction, landscaping, erosion control, trail building maintenance and other natural resource conservation work. Trains corpsmembers in the skills required to perform the above work safely and effectively with the purpose of preparing them for being independently capable in the workforce. Ensures that corpsmembers are supplied and dressed in appropriate personal protection equipment (PPE) and have all standard issue safety gear (including hard hat, gloves, goggles, boots, etc.) at the appropriate time. Ensures that Corpsmembers have necessary certifications to perform work using specialized equipment. Instructs Corpsmembers in employable soft skills such as self-discipline, integrity, timeliness, critical thinking and other work ethic skills. Responds to emergencies such as wild land fires, floods, pest eradication and mudslides. Ability to take immediate action in life-threatening situations.

Develops corpsmembers' leadership skills. Recommends corpsmembers as candidates for the CCC Leadership Training Program. Mentors corpsmember leaders. Provides informal counseling to corpsmembers; refer to formal counseling, if needed. Monitors the educational attainment of corpsmembers engaged in non-work educational opportunities. Provides feedback and evaluation to corpsmembers monthly. Responds to evening and weekend emergency situations (if a residential unit).

Maintains time and leave records, approves leaves, accrual of CTO. Develops supervisor's reports of injuries, disciplinary reports and weekly project and safety reports. Documents conservation awareness activities. Purchases project materials and follow per diem guidelines for travel. Maintains accurate financial records for all purchases. Maintains professional conduct for self and crew. Maintains high sponsor/customer satisfaction on projects performed. Provides constructive feedback and ideas to CCC to improve effectiveness of programs. Represents the CCC through public media, industry conferences, project development meetings, etc.

Desirable Qualifications: Desire to make a significant, positive difference in the youth and environment of the state; a strong sense of the values of integrity, honor, loyalty and professionalism. Exhibit strength in character; respect the chain of command; possess unquestionable ethics; perform physically demanding work; demand excellence from others; and lead by example; ability to take immediate action in life-threatening situations.

Who May Apply: Applicants currently at the Conservationist I (Energy) level, or those who have eligibility for appointment or transfer to this classification. Training and Development (T&D) assignments may be considered.

Please indicate RPA #16-1088 in the job title section of your State application.